

## EXHIBIT 4

THE TAKEOVER PANEL  
REPORT AND ACCOUNTS FOR THE YEAR ENDED  
31 MARCH 2009

THE TAKEOVER PANEL  
2008-2009 REPORT

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THE TAKEOVER PANEL  
2008-2009 REPORT

PANEL MEMBERS

AS AT 8 JULY 2009

CHAIRMAN AND DEPUTY CHAIRMEN

<p>PETER DJ SCOTT QC</p>		CHAIRMAN	
		Appointed by	
		the Panel	
ANTONY R BEEVOR	DEPUTY CHAIRMAN	DAVID J CHALLEN	DEPUTY CHAIRMAN
FORMER SENIOR ADVISER,	Appointed by	VICE CHAIRMAN,	Appointed by
INVESTMENT BANKING,	the Panel	EUROPEAN INVESTMENT	the Panel
SOCIETE GENERALE		BANKING, CITI	

All members of the Panel are designated to act as a member of either the Hearings Committee or the Code Committee.

THE HEARINGS COMMITTEE

In addition to the Chairman and the Deputy Chairmen, the membership of the Hearings Committee is as follows:

ANTONY P HICHENS	Appointed by	ALAN F PORTER	Appointed by the Confederation
DIRECTOR,	the Panel	GROUP GENERAL COUNSEL,	of British Industry
CANDOVER INVESTMENTS		TESCO	
SIR DAVID LEES	Appointed by	MARTIN J HAGEN	Appointed by the
CHAIRMAN,	the Panel	CONSULTANT,	Institute of Chartered
TATE & LYLE		DELOITTE	Accountants in England and
			Wales
LORD MORRIS OF	Appointed by	ROBERT W JENKINS	Appointed by the
HANDSWORTH	the Panel	CHAIRMAN,	Investment Management
FORMER GENERAL SECRETARY,		INVESTMENT MANAGEMENT	Association
THE TRANSPORT AND GENERAL		ASSOCIATION	
WORKERS UNION			
SIR IAN ROBINSON	Appointed by	ALAN CD YARROW	Appointed by the London
NON EXECUTIVE DIRECTOR,	the Panel	VICE CHAIRMAN,	Investment
COMPASS GROUP		DRESDNER KLEINWORT	Banking Association
ARCHIE G KANE	Appointed by the	CHARLES G WILKINSON	Appointed by the
GROUP EXECUTIVE DIRECTOR,	Association of British Insurers	HEAD OF CORPORATE BROKING,	London Investment Banking
INSURANCE AND INVESTMENTS		DEUTSCHE BANK	Association representing its
LLOYDS BANKING GROUP			Corporate Finance Committee
CAROL C FERGUSON	Appointed by the	JIM HAMILTON	Appointed by the
NON EXECUTIVE DIRECTOR,	Association of Investment	INVESTEC BANK	London Investment Banking
MONKS INVESTMENT TRUST	Companies		Association representing its
JOHN P HALL	Appointed by the		Securities Trading Committee
CHIEF EXECUTIVE OFFICER,	Association of Private Client		
BREWIN DOLPHIN HOLDINGS	Investment Managers and		
	Stockbrokers		
STEPHEN K GREEN	Appointed by the	ARNO KITTS	Appointed by the
CHAIRMAN,	British Bankers' Association	DIRECTOR OF INSTITUTIONAL BUSINESS,	National Association of Pension
HSBC HOLDINGS		HENDERSON GLOBAL INVESTORS	Funds

Sir Brian Stewart, former Chairman of Scottish & Newcastle, and Baroness Hogg, Chairman of 3i Group, have been appointed by the Panel to serve as alternates for Antony P Hichens, Sir David Lees and Sir Ian Robinson. Dr Campbell Christie has been appointed by the Panel to serve as an alternate for Lord Morris of Handsworth. Alternates for those members appointed by the major financial and business institutions are listed on the Panel's website.

## THE CODE COMMITTEE

The membership of the Code Committee is as follows:

LINDSAY P TOMLINSON  
VICE CHAIRMAN, EUROPE,  
BARCLAYS GLOBAL INVESTORS

Chairman,  
Appointed by  
the Panel

DAVID P HAGER  
PRINCIPAL,  
GLOBAL INVESTMENT PRACTICE,  
HEWITT

Appointed by  
the Panel

JAMES D AGNEW  
MANAGING DIRECTOR,  
CHAIRMAN OF UK CORPORATE  
BROKING,  
DEUTSCHE BANK

Appointed by  
the Panel

ALAN D PAUL  
PARTNER,  
ALLEN & OVERY

Appointed by  
the Panel

PHILIP AJ BROADLEY  
GROUP FINANCE DIRECTOR,  
OLD MUTUAL

Appointed by  
the Panel

JOY SEPPALA  
CHIEF EXECUTIVE OFFICER,  
SISU CAPITAL

Appointed by  
the Panel

ALISTAIR NC DEFRIEZ  
FORMER MANAGING DIRECTOR,  
UBS

Appointed by  
the Panel

CHRISTOPHER SMITH  
FORMER MANAGING DIRECTOR,  
CORPORATE FINANCE,  
JP MORGAN CAZENOVE

Appointed by  
the Panel

## THE FINANCE AND AUDIT COMMITTEE

The membership of the Finance and Audit Committee is as follows:

ANTONY R BEEVOR  
FORMER SENIOR ADVISER,  
INVESTMENT BANKING,  
SOCIETE GENERAL

Chairman,  
Appointed by  
the Panel

HUW M JONES  
DIRECTOR,  
CORPORATE FINANCE,  
M&G INVESTMENT MANAGEMENT

Appointed by  
the Panel

DAVID J CHALLEN  
VICE CHAIRMAN,  
EUROPEAN INVESTMENT BANKING,  
CITI

Appointed by  
the Panel

IAN G SALTER  
CONSULTANT,  
DEUTSCHE BANK  
PRIVATE WEALTH MANAGEMENT

Appointed by  
the Panel

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THE NOMINATION COMMITTEE

The membership of the Nomination Committee is as follows:

PETER D J SCOTT QC	Chairman, Appointed by the Panel	ALAN D PAUL PARTNER, ALLEN & OVERY	Appointed by the Panel
ANTONY R BEEVOR FORMER SENIOR ADVISER, INVESTMENT BANKING, SOCIETE GENERAL	Appointed by the Panel	PAUL M W TUCKER DEPUTY GOVERNOR, FINANCIAL STABILITY, BANK OF ENGLAND	Appointed by the Panel
DAVID J CHALLEN VICE CHAIRMAN, EUROPEAN INVESTMENT BANKING, CITI	Appointed by the Panel	ALAN C D YARROW VICE CHAIRMAN, DRESDNER KLEINWORT	Appointed by the Panel
SIR DAVID LEES CHAIRMAN, TATE & LYLE	Appointed by the Panel		

THE REMUNERATION COMMITTEE

The membership of the Remuneration Committee is as follows:

G MARK POWELL CHAIRMAN, RATHBONE INVESTMENT MANAGEMENT	Chairman, Appointed by the Panel	HUW M JONES DIRECTOR, CORPORATE FINANCE, M&G INVESTMENT MANAGEMENT	Appointed by the Panel
ANTONY R BEEVOR FORMER SENIOR ADVISER, INVESTMENT BANKING, SOCIETE GENERAL	Appointed by the Panel	IAN G SALTER CONSULTANT, DEUTSCHE BANK PRIVATE WEALTH MANAGEMENT	Appointed by the Panel

## THE PANEL EXECUTIVE

AS AT 8 JULY 2009

\*ROBERT C A HINGLEY DIRECTOR GENERAL

LEXICON PARTNERS

ANTHONY G B PULLINGER DEPUTY DIRECTOR GENERAL

CHRISTOPHER H JILLINGS DEPUTY DIRECTOR GENERAL

CHARLES M CRAWSHAY DEPUTY DIRECTOR GENERAL

## CASE OFFICERS

\*NICK J RUMSBY SECRETARY  
LINKLATERSDIPIKA SHAH SENIOR ASSISTANT  
SECRETARY\*BRITTA BÄHR ASSISTANT SECRETARY  
HSBC\*GEOFF R ILES ASSISTANT SECRETARY  
BANK OF AMERICA\*SCOTT C HOPKINS ASSISTANT SECRETARY  
SKADDEN ARPS SLATE  
MEAGHER & FLOM\*MICHAEL S BIRD ASSISTANT SECRETARY  
PRICEWATERHOUSECOOPERS\*JONATHAN R SLAUGHTER ASSISTANT SECRETARY  
NM ROTHSCHILD & SONS

## POLICY AND REVISION

BARBARA A MUSTON SECRETARY

ANTONIA F STEWART SECRETARY

JOHN A DOVEY SECRETARY

JEREMY D EVANS SECRETARY

## MARKET SURVEILLANCE

MARTIN C HARRISON MANAGER

CRAIG G ANDREWS DEPUTY MANAGER

SABER DOHA

CLIVE W DAVIDSON

IAIN P SUMMERS

DAVID J WEINBERG

SAMUEL G HART

## ADMINISTRATION AND SUPPORT

JACK W KNIGHT OFFICE MANAGER

JANE M TAYLOR MANAGER, SUPPORT GROUP

## EXEMPT GROUPS

SUSAN POWELL MANAGER

NADIR M DOCTOR

• SECONDED

## INTRODUCTION TO THE TAKEOVER PANEL

The Panel is an independent body whose main functions are to issue and administer the Takeover Code (the "Code") and to supervise and regulate takeovers and other matters to which the Code applies in accordance with the rules set out in the Code.

The Code is designed principally to ensure that shareholders are treated fairly and are not denied an opportunity to decide on the merits of a takeover and that shareholders of the same class are afforded equivalent treatment by an offeror. The Code also provides an orderly framework within which takeovers are conducted. In addition, it is designed to promote, in conjunction with other regulatory regimes, the integrity of the financial markets.

The Code is not concerned with the financial or commercial advantages or disadvantages of a takeover. These are matters for the company and its shareholders. Nor is the Code concerned with those issues, such as competition policy, which are the responsibility of government and other bodies.

The Panel was set up as a non-statutory body in 1968, since when its composition and powers have evolved as circumstances have changed. On 20 May 2006, the Panel was designated by the Secretary of State for Trade and Industry as the supervisory authority to carry out certain regulatory functions in relation to takeovers pursuant to the Directive on Takeover Bids (2004/25/EC). Its statutory functions are set out in and under Chapter 1 of Part 28 of the Companies Act 2006 (the "Act"). The rules set out in the Code also have a statutory basis in the Isle of Man, Jersey and Guernsey by virtue of legislation applying in those jurisdictions.

The essential characteristics of the Panel system are flexibility, certainty and speed, enabling parties to know where they stand under the Code in a timely fashion. These characteristics are important in order to avoid over-rigid rules and the risk of takeovers becoming delayed by litigation of a tactical nature, which may frustrate the ability of shareholders to decide the outcome of an offer.

If the Panel finds there has been a breach of the Code, its initial focus is to ensure an appropriate remedy is put in place. Once this has been achieved, it will consider exercising its disciplinary sanctions, namely private or public censure, the suspension or withdrawal of any exemption, approval or other special status granted by the Panel (or the imposition of conditions in relation to the grant) or reporting the offender's conduct to another regulatory authority (for example, the Department for Business, Innovation and Skills or the Financial Services Authority) or professional body, as it thinks fit. The Panel can also implement cold-shouldering procedures such that, in certain circumstances, persons authorised by the Financial Services Authority or certain other professional bodies will not be permitted to act for the individual in question in connection with a transaction subject to the Code.



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The Panel also has powers to require documents and information, to make compensation rulings in certain circumstances, and to seek enforcement of its rulings through the courts.

## THE PANEL

The Chairman, the Deputy Chairmen and up to 20 independent members are appointed by the Panel. In addition, 11 members are nominated by major financial and business institutions thus ensuring a spread of expertise in takeovers, securities markets, industry and commerce.

Each member of the Panel is designated on appointment to act as a member of either the Panel's Hearings Committee or its Code Committee. Of the possible 20 independent members appointed by the Panel, up to eight may be designated as members of the Hearings Committee and up to 12 as members of the Code Committee. All of the members nominated by the major financial and business institutions are members of the Hearings Committee.

No person who is or has been a member of the Code Committee may be a member of the Hearings Committee.

## THE HEARINGS COMMITTEE

The principal function of the Hearings Committee is to review rulings of the Executive. It also hears disputed disciplinary cases. The Hearings Committee can be convened at short notice, where appropriate.

## THE CODE COMMITTEE

The Code Committee carries out the rule-making functions of the Panel and is solely responsible for keeping under review and, where appropriate, proposing, consulting upon and making and issuing amendments to the substantive provisions (in the Introduction, the General Principles and Rules) of the Code and the Rules of Procedure of the Hearings Committee.

## THE EXECUTIVE

The day-to-day work of takeover supervision and regulation is carried out by the Executive. In carrying out these functions, the Executive operates independently of the Panel. This includes, either on its own initiative or at the instigation of third parties, the conduct of investigations, the monitoring of relevant dealings in connection with the Code and the giving of rulings on the interpretation, application or effect of the Code. The Executive is available both for consultation and also the giving of rulings on the interpretation, application or effect of the Code before, during and, where appropriate, after takeovers or other relevant transactions. The Panel encourages, and in some cases requires, early consultation so that problems can be avoided; a major part of the Executive's role is to provide guidance.

The Executive is headed by the Director General, usually an investment banker on secondment. Some of the Executive's staff are permanent, providing an essential element of continuity. They are joined by lawyers, accountants, stockbrokers, investment bankers and others on two-year secondments.

Further information on the Panel is available on its website at [www.thetakeoverpanel.org.uk](http://www.thetakeoverpanel.org.uk).

## CHAIRMAN'S STATEMENT

The year to 31 March 2009 was characterised above all by the global financial crisis catalysed by the collapse of Lehman Brothers in September 2008. Public merger and acquisition activity was materially affected by the crisis and by the collapse in valuations and confidence in the equity markets. These events produced a rather different set of issues for the operation of the Code to those experienced in more normal times. It has been necessary to be responsive during offer periods to fast moving events and dramatically changing circumstances, and to find the right balance between flexibility and certainty. I believe that the Panel's principles-based regime has stood up well to the challenges posed in these conditions and has been able to safeguard shareholders' interests without compromising the principles and rules of the Code.

The global financial crisis has prompted more attention to be given internationally to the regulation of capital adequacy and liquidity and to the supervision of financial institutions, with the expectation that the regulatory regimes should become more prescriptive and more standardised across borders. There have been no immediate repercussions in the sphere of UK takeover regulation, which has operated effectively through the financial turmoil and which, under the broad requirements of the Takeovers Directive, has to be responsive to the laws and market conventions of individual EU countries. The Executive continues to develop good, practical working relationships with other European regulators who seek to draw on the experience of the Panel as the implementation of the Takeovers Directive becomes bedded down across the European Union.

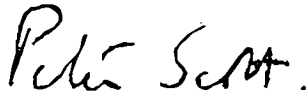
External events had a significant impact on merger activity, with virtually no large scale bids being initiated in the second half of the year. However, the number of smaller scale offers, distress situations and other enquiries remained high, and in fact the number of companies in an offer period at any one time only reduced by around one quarter from the peak levels before the financial crisis. I would like to thank all the members of the Executive for their continuing professionalism and commitment throughout the year.

The composition of the Panel has remained broadly stable during the year and its members bring together a formidable range of experience. Chris Cheetham stepped down from the hard-working Code Committee, and hence the Panel, at the beginning of 2009 and I would like to thank him for his considerable contributions over recent years. Joy Seppala, with her background in the alternative investments industry, has joined the Code Committee and I am sure that her experience will be valuable and topical. Also, of course, I would like to thank all the members of the Panel for their very considerable support throughout the year.

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I would like to thank Sir John Gieve, Deputy Governor of the Bank of England, for his wise counsel as a representative on the Nominations Committee, and to welcome Paul Tucker as his successor.

Within the Executive, I would like to welcome Chris Jillings, who joined in September 2008 after many years' investment banking experience at Schroders and Citi.

A handwritten signature in black ink, reading "Peter Scott". The signature is written in a cursive, slightly slanted style.

PETER SCOTT QC  
8 July 2009

## CODE COMMITTEE CHAIRMAN'S REPORT

The Code Committee met three times during the course of the year and published two Public Consultation Papers ("PCPs") and three Response Statements ("RSs"). In addition, the Committee approved a number of minor amendments to the Code which did not require consultation because either they did not materially alter the effect of the provision in question or they were consequential on changes to relevant legislation or regulations. Four Instruments containing rules were made in the course of the year.

In July 2008, the Committee published RS 2008/1 setting out its conclusions on amendments that had been proposed in PCP 2008/1 relating to certain provisions of the Code dealing with competition reference periods. These amendments were made in order to clarify the application of the relevant Rules, to codify existing practice and to bring the Rules more closely into line with UK and EU competition law. Instrument 2008/2 was made on 15 July 2008 and the amendments became effective on 29 July.

At the same time, the Committee made Instrument 2008/3, which introduced some minor amendments to clarify the drafting of certain Rules and, in one case, to reflect an amendment required by changes introduced by the Companies Act 2006 (the "Act"). These amendments also came into effect on 29 July.

The Committee published two PCPs in July. PCP 2008/2 proposed a number of miscellaneous amendments to the Code, the purpose of which was to clarify the application of certain provisions of the Code or to codify existing practice in relation to matters not dealt with in the Code. PCP 2008/3 presented proposals arising from the Committee's consideration of the use of electronic forms of communication as a means of making documents, announcements and other offer-related information available to shareholders and the market generally. The Committee formulated its proposals following an informal consultation exercise carried out on its behalf by the Executive. Recognising the increasing use made by companies, regulatory authorities, shareholders and other market participants of electronic forms of communication and also the need to bring the Code into line with legislative changes introduced by the Act, the Committee made proposals for Code amendments to enable electronic forms of communication to be used for the purposes of sending documents and information to shareholders and other relevant persons. Proposals were also made for Code changes to facilitate and require the wider use of websites by parties to offers. At the same time, the Committee proposed amendments to ensure that persons nominated to enjoy "information rights" under the Act would receive the same information as shareholders.

Amendments arising from these two PCPs were published in RS 2008/2 and RS 2008/3 in December. Instrument 2008/4 was made on 19 December and came into effect on 30 March 2009, with the publication of a new edition of the Code.

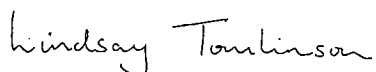
In February 2009, the Committee, with the Panel, made some amendments to the Code to reflect the fact that, by Order in Council, the Panel had been put on a statutory footing in relation to its regulation of takeovers and mergers of Isle of Man companies and to clarify the application of the Code to certain Isle of Man companies. Instrument 2009/1 was published on 27 February and the amendments came into effect on 1 March. Further amendments were made on 25 June as a consequence of statutory authority being conferred on the Panel under legislation made in Jersey and Guernsey in relation to the regulation of takeovers and mergers of companies incorporated in those two jurisdictions. Instrument 2009/2 was published on 25 June and the amendments came into effect on 1 July. The Panel and the Code now operate on a consistent statutory basis in relation to takeovers in the UK, the Channel Islands and the Isle of Man and this is reflected in the revised Introduction to the Code.

The Committee also considered during the year possible amendments to the Code to increase transparency in relation to the positions of, and dealings by, persons involved in takeover offers. Once again, the Executive carried out an informal consultation exercise for the Committee to assist it in formulating its proposals. These were published in PCP 2009/1 in May 2009.

Chris Cheetham stood down as a Committee member in January after contributing to the Committee's work for the last 5 years. However, also in January, the Committee welcomed as a new member, Joy Seppala, whose experience of the alternative investments sector will be invaluable. I would like to thank all members for their continued diligence in tackling the Committee's work.

I would also like to express the Committee's appreciation once again to all those who have taken the time to contribute to the consultation process, whether informally with the Executive prior to publication of the Committee's proposals, or in responding to consultation papers. This participation is essential to the development of the Code and plays a critical role in assisting the Committee in its decision-making.

Finally, I would also like to thank the team in the Executive for their continuing support and hard work in bringing the Committee's proposals to fruition.



LINDSAY TOMLINSON  
8 July 2009

## DIRECTOR GENERAL'S REPORT

The number of takeover proposals which became unconditional, were withdrawn, or lapsed during the year was 104. This was a significant decrease on last year's figure of 134. In the current year, the number of firm offers announced remains at a low level, reflecting the difficult economic and market conditions, although the Executive has continued to receive a significant volume of enquiries in relation to possible offers, whitewashes and other matters.

### ELECTRONIC COMMUNICATIONS

In recent years, companies, regulatory authorities, shareholders and other market participants have increasingly used electronic forms of communication and websites as a means of conveying information. In addition, legislative changes introduced by the Companies Act 2006 (the "Act") and other regulatory and technological changes led the Code Committee to conclude that the Code should be amended to:

- (i) enable electronic forms of communication to be used to send documents and information to shareholders and certain other relevant persons;
- (ii) facilitate and require a wider use of websites by parties to offers; and
- (iii) ensure that persons nominated to enjoy "information rights" under the Act receive the same information as shareholders.

The new provisions of the Code became effective on 30 March 2009 and are expected to provide significant benefits to parties to offers, their advisers, shareholders, persons with information rights and other market participants.

### PRACTICE STATEMENTS

The new Practice Statements published during the course of the year were:

- Practice Statement No. 22 – Irrevocable commitments, concert parties and related matters
- Practice Statement No. 23 – Rule 21.2 – Inducement fee agreements and other agreements between an offeror and the offeree company
- Practice Statement No. 24 – Appropriate offers and proposals under Rule 15

The text of all current Practice Statements is available on the Panel's website at [www.thetakeoverpanel.org.uk](http://www.thetakeoverpanel.org.uk).

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ACCOUNTS

Operating income fell from £14,755,503 to £10,742,351, reflecting considerably lower levels of market activity.

Expenditure fell from £11,841,372 to £11,028,904, reflecting, in particular, reduced personnel costs. There was therefore an operating deficit of £286,553. After taking into account net interest of £732,905, a net surplus of £446,352 was recorded, compared with £3,621,278 in the previous year.

The principal sources of the Panel's income remain unpredictable and variable but, given continued difficult market conditions and low levels of takeover activity, it is considered likely that the Panel will incur a significant deficit in the current year. However, the Panel has substantial retained reserves and the Finance Committee is confident that the overall financial position of the Panel remains healthy. This will, as always, be kept under close review.



ROBERT HINGLEY  
8 July 2009

## THE TAKEOVER APPEAL BOARD

AS AT 8 JULY 2009

LORD STEYN	CHAIRMAN
SIR MARTIN NOURSE	DEPUTY CHAIRMAN
ERIC E ANSTEE	NON-EXECUTIVE DIRECTOR, INSIGHT INVESTMENTS
KENNETH E AYERS	FORMER CHAIRMAN, NATIONAL ASSOCIATION OF PENSION FUNDS (INVESTMENT COUNCIL)
KAREN R COOK	MANAGING DIRECTOR, GOLDMAN SACHS INTERNATIONAL
JOHN K GRIEVES	FORMER SENIOR PARTNER, FRESHFIELDS BRUCKHAUS DERINGER
DAVID L MAYHEW	CHAIRMAN, JP MORGAN CAZENOVE
JOHN F NELSON	CHAIRMAN, HAMMERSON
SIMON CT ROBEY	MANAGING DIRECTOR, CO-CHAIRMAN OF GLOBAL M&A AND HEAD OF MORGAN STANLEY UK
ROBERT WA SWANNELL	SENIOR ADVISER, CITI EUROPE
DAVID WEBSTER	CHAIRMAN, INTERCONTINENTAL HOTELS GROUP

The Takeover Appeal Board (the "Board") is an independent body which hears appeals against rulings of the Hearings Committee. The Chairman and Deputy Chairman are appointed by the Master of the Rolls and will usually have held high judicial office. The other members are appointed by the Chairman or Deputy Chairman of the Board and will usually have relevant knowledge and experience of takeovers and the Takeover Code. No person who is or has been a member of the Code Committee of the Panel may simultaneously or subsequently be a member of the Board.

Any party to a hearing before the Hearings Committee (or any person denied permission to be a party to a hearing before the Hearings Committee) may appeal to the Board against any ruling of the Hearings Committee or of the chairman of the relevant hearing (including in respect of procedural directions).

The procedures of the Board are set out in its Rules which can be viewed on its website at [www.thetakeoverappealboard.org.uk](http://www.thetakeoverappealboard.org.uk).

No cases were heard by the Board during the year.



## STATISTICS

There were 104 (year ended 31 March 2008 — 134) resolved takeover or merger proposals (i.e. proposals announced under Rule 2.5 which subsequently became wholly unconditional, lapsed, or were withdrawn), of which 101 (130) reached the stage where formal documents were sent to shareholders. These proposals were in respect of 99 (128) offeree companies.

21 (13) offers were not recommended at the time of the Rule 2.5 announcement and 13 (10) of these were not recommended at the time the offer document was posted. 9 (7) of these remained unrecommended at the end of the offer period, of which 1 (2) lapsed.

5 (9) offers were, at the time of their announcement under Rule 2.5, mandatory bids under Rule 9.

A further 11 (22) proposals announced under Rule 2.5 were still open at 31 March 2009, and are not included in these figures.

	2008-2009	2007-2008
OUTCOME OF PROPOSALS		
Successful proposals involving control	88	109
Unsuccessful proposals involving control	6	7
Proposals involving control withdrawn before issue of documents	3	4
Proposals involving minorities, etc	7	14
	<hr/>	<hr/>
	104	134
	<hr/>	<hr/>

There were 51 (72) offeree companies in an offer period as at 31 March 2009 and 211 (220) offeree companies went into an offer period during the year.

85 (69) whitewashes (i.e. documents seeking a waiver from existing shareholders of an obligation to make a mandatory offer under Rule 9 following an issue of new shares) were posted during the year.

26 (36) Code waivers (i.e. dispensations from the application of the Code to offers or proposals for companies with a very limited number of shareholders) were granted during the year.

The Executive issued 8 (4) letters of private criticism during the year of which 5 (1) related to a failure to consult, none (3) were market related and 3 (0) related to the conduct of the parties involved. The Executive issued no (1) statements of public criticism.

The Hearings Committee held one meeting to hear an appeal against a ruling by the Executive. The appeal was not successful.

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ACCOUNTS FOR THE YEAR ENDED  
31 MARCH 2009

INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 MARCH 2009

	NOTE	2009 £	2008 £
INCOME			
PTM levy		5,600,650	6,123,521
Document fees		4,294,000	7,828,000
Code sales		212,355	267,852
Exempt income		370,000	500,000
Recognised Intermediary fees		255,000	30,000
Other income		10,346	6,130
		<u>10,742,351</u>	<u>14,755,503</u>
EXPENDITURE			
Personnel costs		7,936,269	8,759,844
Accommodation costs		1,008,312	922,364
Other expenditure		2,084,323	2,159,164
		<u>11,028,904</u>	<u>11,841,372</u>
(DEFICIT)/SURPLUS BEFORE INTEREST AND TAXATION		(286,553)	2,914,131
Interest receivable		1,007,729	990,181
Taxation	2	(274,824)	(283,034)
		<u>446,352</u>	<u>3,621,278</u>
SURPLUS FOR THE YEAR			
		<u>20,680,212</u>	<u>17,058,934</u>
ACCUMULATED SURPLUS AT BEGINNING OF YEAR			
		<u>21,126,564</u>	<u>20,680,212</u>
ACCUMULATED SURPLUS AT END OF YEAR			
		<u><u>21,126,564</u></u>	<u><u>20,680,212</u></u>
All activities are regarded as being continuing.			

The Takeover Panel has no recognised gains and losses other than the income and expenditure shown above and therefore no statement of total recognised gains and losses has been presented.

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BALANCE SHEET  
AT 31 MARCH 2009

	NOTE	2009 £	2008 £
FIXED ASSETS	3	80,333	68,494
CURRENT ASSETS			
Debtors and prepayments	4	2,130,318	2,615,944
Debtors — amounts due after one year:			
Rent deposit		469,914	469,914
		2,600,232	3,085,858
Cash and short term deposits		20,569,077	18,715,127
		23,169,309	21,800,985
CURRENT LIABILITIES			
Creditors and accruals	5	1,852,337	912,232
Corporation tax		270,741	277,035
		2,123,078	1,189,267
NET ASSETS		21,126,564	20,680,212
Representing			
ACCUMULATED SURPLUS		21,126,564	20,680,212

The accounts on pages 18 to 22 were approved by the Finance Committee on 8 July 2009 and signed on behalf of the Members by:

PETER SCOTT QC

The Chairman, Panel on Takeovers and Mergers

ANTONY BEEVOR

The Chairman, Finance Committee

THE TAKEOVER PANEL  
2008-2009 REPORTCASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2009

	NOTE	2009	2008
		£	£
NET CASH INFLOW FROM OPERATING ACTIVITIES	6	1,174,352	3,780,849
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			
Interest receivable		1,007,729	990,181
TAXATION			
UK corporation tax paid		(281,118)	(123,276)
CAPITAL EXPENDITURE		(47,013)	(86,606)
INCREASE IN CASH	7	1,853,950	4,561,148

## NOTES TO THE ACCOUNTS

## 1. BASIS OF PREPARATION OF ACCOUNTS AND ACCOUNTING POLICIES

- (a) These accounts have been prepared under the historical cost basis of accounting.
- (b) Income comprises the PTM levy, Document fees, Code sales, Exempt income, Recognised Intermediary fees and other income and is accounted for on an accruals basis.
- (c) Expenditure is accounted for on an accruals basis.
- (d) Interest receivable arises wholly in the UK and relates to interest receivable on deposits held and is recognised on an accruals basis.
- (e) Fixed assets are shown at historical cost net of accumulated depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Repairs and maintenance are charged to the income statement during the financial periods in which they are incurred.

Depreciation is calculated to write down the cost of all tangible fixed assets on a straight-line basis over their estimated useful economic lives. The periods generally applicable are:

Fixtures and fittings	4 years
Motor vehicles	4 years

	2009	2008
	£	£
2. TAXATION		
UK corporation tax payable:		
Current tax payable	273,549	283,034
Prior year adjustment	1,275	—
Tax charge for the year	274,824	283,034

THE TAKEOVER PANEL  
2008-2009 REPORT

NOTES TO THE ACCOUNTS *continued*

In agreement with HM Revenue & Customs, the Panel pays Corporation Tax on the bank deposit interest it receives and on any profit it makes on Code sales. For the year to 2009, Corporation tax was charged at the full rate of 28% which after marginal relief resulted in an effective tax rate of 27%.

	Motor vehicles	Fixtures & fittings	Total
	£	£	£
3. TANGIBLE FIXED ASSETS			
Cost			
At 1 April 2008	39,181	54,503	93,684
Additions	—	47,013	47,013
At 31 March 2009	39,181	101,516	140,697
Depreciation			
At 1 April 2008	9,795	15,395	25,190
Provided during the year	9,795	25,379	35,174
At 31 March 2009	19,590	40,774	60,364
Net book value			
At 31 March 2009	19,591	60,742	80,333
At 31 March 2008	29,386	39,108	68,494
		2009	2008
4. DEBTORS AND PREPAYMENTS	£	£	
PTM levy accrued	1,437,188	1,484,965	
Document fees accrued	97,000	467,500	
Exempt income accrued	35,000	55,000	
Recognised Intermediary fees accrued	30,000	10,000	
Code income accrued	—	2,875	
Other debtors and prepayments	531,130	594,604	
	2,130,318	2,615,944	
		2009	2008
5. CREDITORS AND ACCRUALS	£	£	
Personnel costs	1,364,049	525,254	
Legal and professional fees	183,745	48,055	
Other creditors and accruals	304,543	294,699	
Provision for PTM levy repayable	—	44,224	
	1,852,337	912,232	

NOTES TO THE ACCOUNTS *continued*

	2009	2008
6. NET CASH FLOW FROM OPERATING ACTIVITIES	£	£
(Deficit)/Surplus before interest and taxation	(286,553)	2,914,131
Depreciation	35,174	23,421
Decrease in debtors and prepayments	485,626	585,207
Increase in creditors	940,105	258,090
	<hr/>	<hr/>
Net cash inflow from operating activities	1,174,352	3,780,849
	<hr/>	<hr/>
	2009	2008
7. RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS	£	£
Increase in cash in period	1,853,950	4,561,148
	<hr/>	<hr/>
Change in net funds	1,853,950	4,561,148
Net funds at 1 April 2008	18,715,127	14,153,979
	<hr/>	<hr/>
Net funds at 31 March 2009	20,569,077	18,715,127
	<hr/>	<hr/>

THE TAKEOVER PANEL  
2008-2009 REPORT

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE TAKEOVER PANEL

We have audited the accounts of the Takeover Panel for the year ended 31 March 2009 which comprise the income and expenditure account, the balance sheet, the statement of cash flows and the related notes 1 to 7. These accounts have been prepared under the accounting policies set out therein.

This report is made solely to the Panel members, as a body. Our audit work has been undertaken so that we might state to the Panel members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Panel and the Panel members as a body, for our audit work, for this report, or for the opinions we have formed.

## RESPECTIVE RESPONSIBILITIES OF PANEL MEMBERS AND AUDITORS

The Panel members' responsibilities for preparing the accounts in accordance with the basis of preparation and accounting policies in note 1 are set out in the statement of Panel Members' Responsibilities.

Our responsibility is to audit the accounts in accordance with International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the accounts are properly prepared, in all material respects, in accordance with the basis of preparation and accounting policies in note 1.

In addition, we also report to you if, in our opinion, the Panel has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

We read other information contained in the Annual Report, and consider whether it is consistent with the audited accounts. The other information comprises only Panel Members and Executive, Introduction to the Takeover Panel, Chairman's Statement, Code Committee Chairman's Report, the Director General's Report, The Takeover Appeal Board, the Statistics, Statements issued by the Panel and Statements issued by the Code Committee. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the accounts. Our responsibilities do not extend to any other information.

## BASIS OF AUDIT OPINION

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgments made by the Panel members in the preparation of the accounts, and of whether the accounting policies are appropriate to the Panel's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

THE TAKEOVER PANEL  
2008-2009 REPORT

OPINION

In our opinion the accounts have been properly prepared in accordance with the basis of preparation and accounting policies in note 1 of the accounts.

GRANT THORNTON UK LLP  
REGISTERED AUDITORS  
CHARTERED ACCOUNTANTS

HEMEL HEMPSTEAD  
8 July 2009

STATEMENT OF PANEL MEMBERS' RESPONSIBILITIES

Pursuant to section 963 of the Companies Act 2006, the Panel has a duty to include accounts in its Annual Report. The Panel members have determined that these accounts should present fairly the state of affairs of the Panel as at the end of the financial year and of its surplus or deficit for that period.

The Panel members confirm that suitable accounting policies have been used and applied consistently and reasonable and prudent judgments and estimates have been made in the preparation of the accounts for the year ended 31 March 2009. The Panel members also confirm that applicable accounting standards have been followed and that the accounts have been prepared on the going concern basis.

The Panel members are responsible for keeping proper accounting records and for taking reasonable steps to safeguard the assets of the Panel and to prevent and to detect fraud and other irregularities.



## STATEMENTS ISSUED BY THE PANEL

2008

3 April	2008/14	FRIENDS PROVIDENT PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 30 April 2008)
4 April	2008/15	CODE AMENDMENTS (Implementation of minor amendments to Rule 29 of the Code (Asset valuations))
10 April	2008/16	IMPRINT PLC (Auction procedure introduced under Rule 32.5)
11 April	2008/17	KAZAKHMYS PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 16 May 2008)
14 April	2008/18	IMPRINT PLC (Result of auction procedure)
8 May	2008/19	NOVERA ENERGY PLC (Requirement for potential competing offerors to make Rule 2.5 announcement or announce no intention to bid by 2 June 2008)
21 May	2008/20	TDG PLC (Requirement for potential competing offerors to make Rule 2.5 announcement or announce no intention to bid by 20 June 2008)
30 May	2008/21	NOVERA ENERGY PLC (Procedure regarding the requirement for potential competing offerors to make Rule 2.5 announcement or announce no intention to bid ahead of the deadline of 2 June 2008)
5 June	2008/22	COMPANIES (TAKEOVERS AND MERGERS) (JERSEY) LAW (Regulation of takeovers and mergers of Jersey companies)
6 June	2008/23	NEW DEPUTY DIRECTOR GENERAL FOR THE TAKEOVER PANEL (Panel Executive appointment)
13 June	2008/24	TDG PLC (Procedure regarding the requirement for potential competing offerors to make Rule 2.5 announcement or announce no intention to bid ahead of 20 June 2008)
20 June	2008/25	TDG PLC (Extension of the requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid from 20 June to 27 June 2008)
24 June	2008/26	ENODIS PLC (Auction procedure introduced under Rule 32.5)
27 June	2008/27	TDG PLC (Extension of the requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid from 27 June to 4 July 2008)
30 June	2008/28	ENODIS PLC (Result of auction procedure)
2 July	2008/29	TAYLOR NELSON SOFRES PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 9 July 2008)
4 July	2008/30	GRAINGER PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 19 August 2008)

THE TAKEOVER PANEL  
2008-2009 REPORT

2008

10 July	2008/31	ISSUE, WITHDRAWAL AND AMENDMENT OF PRACTICE STATEMENTS (Issue of Practice Statements No. 22, No. 23 and No. 24, withdrawal of Practice Statements No. 4 and No. 15 and amendment of Practice Statement No. 20)
16 July	2008/33	2008 ANNUAL REPORT (Publication of Panel's 2008 Annual Report)
29 July	2008/35	CODE AMENDMENTS (Implementation of amendments in relation to competition reference periods and other minor and consequential amendments)
21 August	2008/36	ANGLE PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 12 September 2008)
21 August	2008/37	THUS GROUP PLC (Offer timetable extended)
27 August	2008/38	MICHAEL PAGE INTERNATIONAL PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 30 September 2008)
3 September	2008/39	LONMIN PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 2 October 2008)
4 September	2008/40	TAYLOR NELSON SOFRES PLC (Offer timetable extended)
9 September	2008/41	INFORMA PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 26 September 2008)
7 October	2008/42	ANDOR TECHNOLOGY PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 13 October 2008)
16 October	2008/43	SERICA ENERGY PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 10 November 2008)
26 November	2008/44	RIO TINTO PLC (End of offer period as a result of inability to satisfy ECMR pre-condition)
8 December	2008/45	IMPERIAL ENERGY CORPORATION PLC (Holding announcement of the Hearings Committee decision)
11 December	2008/46	IMPERIAL ENERGY CORPORATION PLC (Reasons for the Hearings Committee's decision)

2009

18 February	2009/1	DEUTSCHE LAND PLC (Requirement for potential offeror to make Rule 2.5 announcement or announce no intention to bid by 27 March 2009)
27 February	2009/2	CODE AMENDMENTS (Code amendments to have effect on 1 March 2009 in relation to legislative changes relating to the Isle of Man)
27 March	2009/3	DEUTSCHE LAND PLC (Potential offeror no longer required to make Rule 2.5 announcement or announce no intention to bid by 27 March 2009)
30 March	2009/4	CODE AMENDMENTS AND UPDATING OF PANEL'S WEBSITE (Code amendments relating to electronic communications, websites and information rights, other miscellaneous Code amendments and updating of the Panel's website)
30 March	2009/5	AMENDMENT OF PRACTICE STATEMENTS (Amendment of Practice Statements No. 5, No. 10, No. 20 and No. 24)

THE TAKEOVER PANEL  
2008-2009 REPORT

STATEMENTS ISSUED BY THE CODE  
COMMITTEE

2008

- |             |         |   |
|-------------|---------|---|
| 15 July     | 2008/32 | CODE COMMITTEE - RESPONSE STATEMENT 2008/1<br>(COMPETITION REFERENCE PERIODS) AND OTHER MINOR<br>AND CONSEQUENTIAL CODE AMENDMENTS<br><i>(Publication of Response Statement 2008/1 and Instruments 2008/2<br/>and 2008/3)</i>                       |
| 18 July     | 2008/34 | CODE COMMITTEE - PUBLIC CONSULTATION PAPERS<br><i>(Issue of Public Consultation Paper 2008/2 (Miscellaneous Code<br/>amendments) and Public Consultation Paper 2008/3 (Electronic<br/>communications, websites and information rights))</i>         |
| 19 December | 2008/47 | CODE COMMITTEE - RESPONSE STATEMENTS<br><i>(Publication of Response Statement 2008/2 (Miscellaneous Code<br/>amendments), Response Statement 2008/3 (Electronic<br/>communications, websites and information rights) and Instrument<br/>2008/4)</i> |